

## Code of Conduct

The Ray McLain Training Camp is committed to providing a safe and welcoming environment for all of our participants and chaperones. To ensure safety and comfort for all, we ask individuals to act appropriately at all times while they are paddling or at the YMCA facility. We expect persons participating in the camp to behave in a mature and responsible way and to respect the rights and dignity of others. Our Code of Conduct does not permit language or action that can hurt or frighten another person or falls below a generally accepted standard of conduct.

Specifically, this includes:

- Angry or vulgar language including swearing, name-calling and shouting;
- Physical contact with another person in any angry or threatening way;
- Any demonstration of sexual activity or sexual contact with another person;
- Harassment or intimidation by: words, gestures, body language or any other menacing behavior
- Behavior, premeditated or not, that results in the theft or destruction of property;
- Carrying or concealing any weapons or other devices which may be used as weapons;
- The sale, possession, distribution, or use of any illegal substance (including alcohol) by an individual on YMCA property is prohibited and will constitute grounds for immediate expulsion.

Participants are encouraged to be responsible for their personal conduct and safety and to ask any person whose behavior threatens their personal comfort to refrain. Staff are trained and expected to respond to any reported violation of our Code of Conduct. Please do not hesitate to notify a staff person if you need assistance. We want to help.

Should the undersigned participant or chaperone significantly violate this code, we reserve the right to expel that person from camp. No refunds will be granted if this occurs.

I agree to abide by the above Code of Conduct and recognize that there could be serious consequences for violating this code.

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Participant/chaperones name

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Participant/chaperones signature

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Date